



NVA IS THE VISION CARRIER FOR 2024-2025

The vision plan offers coverage both in-network and out-of-network. It is to your advantage to utilize a network provider in order to achieve the greatest cost savings. If you go out-of-network, your benefit is based on a reimbursement schedule.

Also, if you are considering Lasik surgery or other non-covered benefits, there are discounts available with some providers.

Vision plan will be a separate election, with a 50% active employee cost share.

FIND A PROVIDER: To find a National Vision Administrators (NVA) provider in your area, visit the website at e-nva.com.

Vision Insurance Plan Options

NVA	In-Network	Out-of-Network
Examination Copay	100% covered	<u>Reimbursement</u> Up to \$45
Frequency of Service Exam Lenses Frames Contact lenses in lieu of frames	Every 24 months Every 24 months Every 24 months Every 24 months	
Lenses Single Bifocal Trifocal Lenticular	100% covered 100% covered 100% covered 100% covered	<u>Reimbursement</u> Up to \$55 Up to \$85 Up to \$105 Up to \$190
Frames	Covered up to \$100 retail allowance	<u>Reimbursement</u> Up to \$50
Contact Lenses in lieu of lenses/frame*	Covered up to \$130 retail allowance	<u>Reimbursement</u> \$130
Medically Necessary Contacts	100% covered	<u>Reimbursement</u> Up to \$285

*Allowances include the contact lens and fitting fee.

National Vision Administrators Vision Rates (50% Employee Cost Share)				
Employee Only Cost Per Pay	Employee/Spouse Cost Per Pay	Employee/Child Cost Per Pay	Employee/Children Cost Per Pay	Family Cost Per Pay
\$1.14	\$1.77	\$1.77	\$1.77	\$2.80